

Report Items:

Proposal 1

Proposal: The Company's Business Report of 2024.

- Explanation: (I) As for the Company's operating results for 2024, in terms of revenue, the consolidated net revenue of the parent company and subsidiaries was NT\$2,313,098 thousand, an increase of 9.37% from the consolidated net revenue of NT\$2,114,906 thousand in 2023; The net operating revenue was NT\$415,773 thousand, an increase of 39.97% from the net operating revenue of NT\$297,040 thousand in 2023.
- (II) In terms of earnings, the consolidated net profit after tax for the current period was NT\$28,679 thousand, representing a decrease of 83.75% compared to NT\$176,466 thousand in 2023. The decline was mainly attributable to the one-time gain from asset disposal recognized in 2023, as well as the negative impact of inflation, which led to an overall industry downturn. In addition, rising costs of raw materials, freight, electricity, and labor further compressed gross profit and adversely affected overall profitability.
- (III) Please refer to pages 7 to 29 of this handbook for the business report and related financial statements.
- (IV) Please review.

Proposal 2

Proposal: Audit Committee's review report on the financial statements of 2024.

- Explanation: (I) The financial statements of the Company for 2024 have been audited and certified by CPAs Chien-Chen Huang and Chen-Yu Yang of Crowe (TW). The audit has been completed and reviewed by the Audit Committee, with respective Independent Auditors' Report and review reports issued. Please refer to page 30 of this handbook.
- (II) Please review.

Proposal 3

Proposal: Report on the cash dividend distribution status of 2024 of the Company.

- Explanation: (I) With regard to the Company's 2024 earnings distribution, it has been resolved by the Board of Directors on March 7, 2025, to allocate a dividend of NT\$31,772,430, with cash dividend of NT\$0.3 per share. The entire amount will be distributed in cash (rounded down to the nearest whole number), and any fractional amounts will be included in other income of the Company.
- (II) The present ex-dividend base date is set to be July 1, 2025, and the cash dividend distribution date is July 22, 2025.
- (III) Please review.

Proposal 4

Proposal: Report on 2024 Distribution Status of Remuneration of Employees and Directors of the Company.

- Explanation: (I) The remuneration for employees and directors for 2024 of the Company was approved by the Board of Directors on March 7, 2025, and will be fully distributed in cash.
- (II) The net income before tax for 2024 of the Company, before deducting employee and director remuneration, amounted to NT\$21,067,207. The remuneration allocation is as follows:
The remuneration to employees is NT\$855,000, accounting for approximately 4.06% of the net income before tax. The remuneration to directors is NT\$285,000, accounting for approximately 1.35% of the net income before tax.
- (III) There is no difference between the above distributed amount and the estimated amount in the year of expense recognition (2024).
- (IV) Please review.

Proposal 5

Proposal: Report on material transactions between the Company and related parties in 2024.

- Explanation: (I) According to Article 17 of the Corporate Governance Best Practice Principles, if there are financial transactions or dealings between a TWSE/TPEX listed company and its related parties of shareholders, the Company should establish written regulations based on the principles of fairness and reasonableness regarding the financial transactions between them. The Company has already passed the regulations governing financial transactions between related enterprises in the 11th meeting of the 20th Board of Directors.
- (II) According to the Regulations, the Company's purchase or sales, labor service or technical service transactions with related parties, and the expected transaction amount for the whole year reaches 5% of the Company's most recent consolidated total assets or the most recent consolidated net operating revenues, unless the Regulations Governing the Acquisition or Disposal of Assets by Public Companies apply, or transactions between the Company, its subsidiaries, or between subsidiaries, the relevant information should be submitted to the Board of Directors for approval before proceeding with the transaction. Additionally, it should be reported to the shareholders' meeting after the end of the year.
- (III) The Company did not have any material transactions in 2024 with related parties that required reporting to the shareholders meeting in compliance with the Regulations.
- (IV) Please review.

Ratification Items:

Proposal 1 (Proposed by the Board of Directors)

Proposal: Ratification of the 2024 business report and financial statements.

Explanation: (I) The Company's 2024 business report and financial statements (including consolidated financial statements) have been reviewed and approved by the Board of Directors, and have also been submitted to the Audit Committee for review completely, followed by issuance of the review report. Please refer to page 7 to 30 of this handbook.

(II) Please approve.

Resolution:

Proposal 2 (Proposed by the Board of Directors)

Proposal: Ratification of 2024 earnings distribution.

Explanation: (I) The Company's 2024 earnings after tax is NT\$5,258,039. After combining with the accumulated undistributed earnings from previous years and adjusting according to legal requirements, the actual distributable earnings amounts to NT\$1,591,869,160.

(II) Earnings distribution is made according to the Articles of Incorporation of the Company, and have been approved by the Board of Directors through resolution.

(III) Please refer to page 31 of this Handbook for the Earnings Distribution Table.

(IV) Please approve.

Resolution:

Discussion Items:

Proposal 1: (Proposed by the Board of Directors)

Proposal: Amendments to the "Articles of Incorporation", please discuss.

Explanation: (I) To comply with legal requirements and management requirements, the Company's "Articles of Incorporation" have been amended. Please refer to page 32 to 33 of this handbook.

(II) Please discuss.

Resolution:

Election Items:

Proposal 1: (Proposed by the Board of Directors)

Proposal: Re-election of directors (including independent directors) of the Company, please vote.

Explanation: (I) The term of office of the Company's 20th board of directors (including independent directors) will expire on June 16, 2025. It is proposed to re-elect the 21st board of directors in accordance with the law. re-election, and their term of office is advanced to the time the re-elected directors take office.

(II) There are seven directors to be elected in this re-election (three independent directors are included). The term of office of the new directors is three years from June 13, 2025 to June 12, 2028.

(III) The Company adopts the candidate nomination system for election of directors in accordance with the Articles of Incorporation. The seats of independent directors and non-independent directors are counted separately.

(IV) For the Directors and Independent Directors Candidates List, please refer to pages 34-35 of this handbook.

(V) Please vote.

Election results:

Other Matters:

Proposal 1 (Proposed by the Board of Directors)

Proposal: Removal of restrictions on the Company's directors from competing in competing businesses.

- Explanation: (I) Pursuant to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and obtain its approval.
- (II) The Company re-elected the 21st Board of Directors (including Independent Directors) at the shareholders' meeting on June 13, 2025. It is within the Company's scope of business if the newly elected Directors act for themselves or others of any non-compete restrictions imposed by the shareholders' meeting, shall be submitted to the shareholders' meeting for approval in accordance with laws.

The details of the removal of the non-compete prohibition in this year are as follows:

Title	Name	Name and position of a competing company
Director	Nadino International Co., Ltd. Representative: Chiu-Chiu Chien	Director, INTERBOND CO., LTD.
Director	Lee Pont Investment Co., Ltd. Representative: Hung-Jung Chang	Chairman, VFT INC.
		Chairman, American Nonwovens Inc.
		Chairman, American Furniture Alliance Inc.
		Chairman, American Outdoor Living Inc.
		Chairman, S International Inc.
		Chairman, Shinih USA
Director	Ying Hung Int. Co., Ltd. Representative: Chia-Chin Chien	Director, Taiwan Kureha Co., Ltd.
		Chairman, Sunfiber (Vietnam) Co., Ltd.
		Chairman, Suntex Textile Vn Co., Ltd.
		Director, Kureha (Thailand) Co., Ltd.
Director	Bo Young Medical Corporation Representative: Chi-Cheng Chien	Chairman, MS Nonwovens Inc.
		Chairman, World Furniture Group

- (III) If the newly elected director is a corporate director, when the representative of the corporate director is reappointed due to business needs, the restrictions on the non-competition restrictions on the representative of the corporate director shall be lifted.

- (IV) Please vote.

Resolution:

Extempore Motion

Adjournment